

APPLICATION PACK - PERFORMANCE SUPPORT SERVICES



Who We Are

Some space. A ball. Your mates. A game.
Your team. A competition. Maybe a trophy or two.
Work hard. Develop skills. Get selected. Represent your nation.
Volunteer time. Pick up a whistle. Make a difference.
We are England Touch. Pick up a ball and play!

The England Touch Association (ETA) is a National Governing Body (NGB) for the sport of Touch (also referred to as Touch Rugby or Touch Football) in England. We are Sport England recognised and affiliated to the global governing body of Touch, the Federation of International Touch (FIT). The ETA has evolved from a committee of volunteers into a not-for-profit company limited by guarantee with an accountable board of Directors, a Senior Executive, a developing paid workforce of employees and an extremely loyal base of volunteers.

Our Vision

Our Purpose is to govern the sport of Touch.

Our Vision is to grow a more accessible, inclusive and enjoyable game, which delivers positive outcomes for physical, mental and social well-being.

Our Vision is achieved by:

- Growing the Game (increasing participation in playing, coaching, refereeing and volunteering)
- Developing the Sport (governing and developing participation from grassroots to elite level)
- Evolving as an organisation (expanding our infrastructure with a strong focus on Equity, Diversity and Inclusivity, as well as ensuring that Sustainability is also at the forefront of our thinking)

Our Vision is delivered through:

- Education (schools, colleges, universities and our educational courses and qualifications)
- Clubs (supporting club activity and engagement at all levels within our game)
- Competition (creating inclusive, diverse and accessible offers across wide ranging demographics)

What Can We Offer You

- Opportunity to utilise and develop your portfolio of skills and experience.
- Gain valuable hands-on experience in an NGB, which is also a sporting not-for-profit organisation.
- Training and development opportunities (induction, role-specific training, workforce development training, internal IT systems training, CPD courses and conferences).
- *#OneEngland* Workforce Induction Pack, on-boarding session with Line Manager and access to an ETA email address and shared Google Drive.
- Inclusion in the *#OneEngland* Workforce Recognition Scheme (as agreed by the sub-committee of the Board).
- Membership of the ETA (including access to discounts, savings and offers (e.g. AON Plus Scheme): <https://www.englantouch.org.uk/play/membership/benefits/>)
- One England Workforce Kit Allowance

Our Commitment to Equity, Diversity & Inclusion

At England Touch, everyone is welcome!

You don't have to be sporty to be part of our community. What matters to us is that we have talented, enthusiastic and experienced people working with us who can help deliver our strategic outcomes.

Our dedication to inclusivity means that we actively welcome and support differences regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.

We recognise that the diversity of our people is a source of strength and are taking positive steps to ensure that everyone involved in our game can bring their full selves, own unique experiences and perspectives. Together we can ensure that England Touch remains a welcoming and inclusive community for all!

If you need reasonable adjustments made to the recruitment process, please mention this during your application so we can advise and support you.

Note: All employees and volunteers hold a duty and commitment to observing ETA's [Equality, Diversity & Inclusion Policy](#) and procedures at all times.

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Key Dates 2026/2027

Note: The Pathways & Performance Leadership Team, in discussion with squad head coaches, will confirm attendance at international tournaments.

	Adult Performance	Youth Performance	Club / University / Regional
Sep	12-13: Training* 26-27: Training*		
Oct	07-10: APAC Seniors Touch Cup (Japan) 24-25: Training*		
Nov	07-08: Training* 28-29: QLD State Cup (Australia)		7/14/21/28: UTC regional rounds
Dec	04-06: NSW State Cup (Australia)		
Jan		30-31: Training	
Feb	13-14: Training	20-21: Training	06/27 Feb: UTC Nationals
Mar	06-07: Training	13-14: Training	20: UTC Finals
Apr	03-04: Training		10-11: M/W NTS
May		29-30: Training	01-03: Nationals 22-23: M/W NTS
Jun	05-06: Training		12-13 & 26-27: MX NTS
Jul	03-04: Training	03-04: Training (18-20s TBC) 11: Training (15s only TBC) 30/07-01/08: Training	
Aug	12-15: Opens Atlantic Cup, Sterling (Scotland)	30/07-01/08: Training	28-29: Junior Nationals

*training for selected squad members only - to be advised by coaches

Dates for **Youth Atlantic Cup, Limerick (Ireland)** and **Seniors & Masters Atlantic Cup (Portugal)** will be confirmed as soon as possible (will be July / August).

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Our Values

We are Inclusive We are committed to making our sport accessible to all by actively promoting and providing opportunities for widespread participation	We are Transparent Transparency underpins our sport. We prioritise openness, ethics and the highest standards on and off the field, through honesty, integrity and fair play	We are Ambitious We are driven to succeed in our sport. We will not limit our goals or imagination and aim for ambitious goals, pushing boundaries ourselves and the game
We are United Success in our sport is achieved by working together. We inspire unity and collaboration, operating as one team, with common goals and shared values	We are Respectful This is the basis of our sport. We promote respect for players, coaches, referees, volunteers and all others involved in our game at every level	We are England Touch 

Ready to apply?

1. Review the **role profile for the role you're interested in**, and make sure you can deliver the requirements of the role, and you have the skills, qualifications and experience required.
2. **Submit your application to Cari Thorpe (medical@englandtouch.org.uk)**

We will be inviting applicants to a phone interview - details will be confirmed via email.

England Touch Association:

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w: www.englandtouch.org.uk

Instagram / Facebook / X: @englandtouch

LinkedIn: www.linkedin.com/company/englandtouch