

ETA Disciplinary Log

This is designed as an anonymised record of the outcomes of ETA disciplinary proceedings. It is designed to provide transparency for the ETA's processes, as well as give anyone involved in a disciplinary process an idea of the precedent established in previous situations.

A fuller log entry for these incidents is available if required by disciplinary panel members. If others feel that they should be able to access the full log for an incident, they should email governance@englandtouch.org.uk with their rationale.

Tournament Series / Date if not within tournament (if applicable)	Brief narrative of events	Final resolution
Code of conduct review 2021	<p>A complaints process to review a participant's actions under the ETA Code of Conduct was begun in July 2021.</p> <p>The panel found that for two seasons, league fees had been paid late or in an irregular way.</p> <p>They also found that the participant had used email addresses for marketing purposes without obtaining consent to do so.</p> <p>Following an appeal from the subject, a review panel reinvestigated the matter and amended the original resolutions.</p>	<p>A summary of the final resolutions following the appeal are;</p> <ul style="list-style-type: none">● The subject must ensure all touch events that they run are correctly affiliated● Where running an event requires a payment to the ETA, this must be made in advance.● Every person receiving marketing from the participant should be sent an 'opt in' email, with their details expunged if they do not choose to continue their engagement.● The subject must attend a GDPR training with a deadline specified for this to be resolved. <p>In addition, internal recommendations were made for ETA staff to attend similar GDPR training and review internal processes.</p>

<p>Nationals Series 2021</p>	<p>A complaint was submitted by a referee reporting that a player had consistently exhibited backchat towards them during a game, and that at a point in the game said that the referee was ruining the game within their earshot.</p> <p>An additional allegation was that the player had told the referee to stay away from the players. This was contested by the player.</p> <p>This was originally given to a two-person fast track panel who recommended a one-game ban for the player. The player was offered the option to accept the ban on their first game of the day, or have an appeal which would mean the ban may be later in the day.</p> <p>The player appealed and a different, three-person panel was convened on the day to reconsider the matter. The final sanctions listed are the result of their deliberation.</p>	<p><u>The game ban was suspended</u> as the panel agreed that the disciplinary process was not applied correctly with the panel not hearing from the player. The policy is being rewritten to make this requirement clearer.</p> <p><u>Discussion with the player</u> should be delivered to cover alternative language to be used with the team, especially when within referees earshot, which is less likely to generate antagonism</p> <p><u>Extra coaching for the referee</u> should be delivered to encourage options around dealing with these situations on the pitch rather than requiring recourse to the disciplinary process.</p>
<p>Development NTS series 2021</p>	<p>A player repeatedly questioned referees' decisions, then criticised them using explicit language.</p> <p>The player was sin binned, but continued directing explicit language at the referees when they returned to the pitch.</p> <p>The player was then sent for a rest of game dismissal, initially refusing to leave. They then criticised the referees further at the end of the game</p>	<p><u>A playing ban</u> for 50% of the next tournament they participated in. A ban of 100% of the next tournament was suspended on condition of good behaviour at the first tournament back.</p> <p><u>A refereeing ban</u> until the end of August at any ETA tournament, shortened to the 20th of August following discussion with the player.</p> <p><u>A discussion with the HP director</u> to explain the seriousness of their behaviour and its implications for potential England representation</p>

		<u>A discussion with a referee coach</u> to explain the impact on the referees and expectations for the player to show leadership.
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