



# Task Description

## England National Squad – Head Coach

ISSUE 5<sup>th</sup> August 2017

### Job purpose:

An England National Squad Head Coach will:

- Build their Management Team consisting of, but not limited to, an Assistance Coach and Team Manager for their England Squad; and
- Select, train and lead their squad of players for the 2018/2019 season.

**Experience:** coaching elite Touch teams at the international or England Nationals level (or equivalent).

**Qualifications:** a FIT Advanced Coaching (Level 2) qualification is compulsory for Opens Head Coaches, with a FIT Intermediate Coaching (Level 1) qualification being the minimum on appointment for all Junior, Senior and Masters Head Coaches; however, it will be mandatory for all Head Coaches to get the FIT Advanced Coaching (Level 2) qualification in 2018.

**Hours required:** 2-10 hours of planning and review work on a week-to-week basis (the workload varies throughout the campaign) in addition to attendance at individual squad training sessions and England High Performance Camps as well as delivering additional coaching clinics with other teams/groups as required.

### Key dates:

- England Touch Nationals (August Bank Holiday Weekend, 2017)
- England Touch ACE Weekend (18-19 November 2017)
- NTLs (December 2017, Australia) – *optional tournament*
- England HP Training Camp (dates tbc but circa April 2018)
- European Touch Championships 2018 (18 to 22 July 2018, England)
- Touch World Cup 2019 (28 April to 5 May 2019, Malaysia)
- Friendly tournaments or tours with other National Touch Association teams to be confirmed separately by each national squad Head Coach.

**Reports to:** CEO until a High Performance Director is appointed.

**Team:** High Performance Team

**Locations:** Work from home; working away from home for both England training and tournaments.

**Contract type:** Appointment for 2018-2019

**Salary:** Voluntary role, expenses paid if applicable. Subsidised apparel provided. Subsidised training kit and equipment also provided. Budget for 2018/19 campaigns tbc.

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## Skills and Qualities:

<b>Person specification</b>	<b>E</b>	<b>D</b>
The ability to coach, train and develop individual athletes in a team environment	X	
Strong organisational skills with excellent attention to detail	X	
Tenacious and patient	X	
Ability to work with a range of stakeholders: National Coaches; the High Performance and Technical Teams at England Touch; the Medical, Sports Science and S&C teams at England Touch and other individuals as directed by the High Performance Director.	X	
A willingness and desire to continue to develop and share learning about the playing/coaching of Touch in programmes provided by the ETA in addition to personal development plans	X	
Ability to motivate players and staff	X	
Strong written and verbal communication skills	X	

## Scope of job/key elements:

<b>Main duties and job accountabilities</b>	<b>Measures and input required</b>
Ensure the wellbeing – be it physical, emotional, psychological – of players in their care	Creating a safe and comfortable environment to train and develop for players – as both individuals and athletes
Select a squad via prescribed selection pathways	
Prepare and deliver a structured training plan for the campaign. This will require identifying and securing appropriate venues for shared or individual team sessions	Submit training plan to HP Director and HP Consultants for discussion
Lead in the establishment of a positive and supportive high-performance environment for their team (staff and players)	Clear, agreed upon team goals/values/behaviours/expectations
Prepare their staff and team for international competition by establishing on-field team tactics, strategy and playing policy	Clarity of game plan
Provide individual feedback – oral or written – to players	Effectively communicate to players their team roles and development as an athlete
Communicate with media, parents, sponsors, and any other stakeholders	Ensuring the right information is effectively communicated to the right stakeholders
Participate in learning programmes regarding latest developments in Touch and Touch coaching	As provided by the High Performance Team or via self-directed study/development
Work closely with the Assistant Coach and an established senior leadership team within the	Define a medium-term strategy for leadership development and a coaching succession planning

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squad	
Abide by and promote sound ethics and England Touch policy including undertaking such measures to ensure protection of players under the age of 18	Refer to the <a href="#">ETA Code of Conduct</a>
Manage and provide support and advise staff and other personnel within the squad	Ensure staff are briefed on the aims of each session and the purpose of each activity
Motivate and manage their Team Manager	To ensure: <ul style="list-style-type: none"> <li>• Clear, timely and appropriate communication takes place – between players, team management and the High Performance Team;</li> <li>• Player personal data and requirements for camps, tours and kit are collected and kept up to date;</li> <li>• Player payments are tracked and processed according to deadlines</li> </ul>
Submit a review report at the end of the campaign	A written report reviewing the campaign will be submitted to the HP Director and England Open Head Coaches alongside player feedback forms for each player in the team