



Job Description

England National Squad – Head Coach

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Reporting Lines

A National Squad Head Coach will report to the CEO until a High Performance Director is appointed.

Main Roles

A National Squad Head Coach will:

- Build their management team consisting of, but not limited to, an Assistance Coach and Team Manager for their England squad; and
- Select, train and lead their divisional team of players to annual FIT international event(s).

Responsibilities

1. Ensure the wellbeing – be it physical, emotional, psychological – of athletes in their care, which includes being aware of any injuries or other conditions they may have as set out on their medical forms.
2. Select an initial squad via selection pathways, i.e. England Touch Nationals. Following the completion of the first phase of the training campaign, select final team to compete in international tournament (selection will be monitored and approved by the High Performance Team and in compliance with national selection criteria).
3. In consultation with the High Performance Director/Team, prepare and deliver a structured training plan for the campaign leading up to international tournament(s). Communicate the plan and schedule to the squad/team. The plan will incorporate All-England camp trainings, shared trainings with other divisional squads and individual squad training sessions. This will require identifying and securing appropriate venues for shared or individual squad training sessions.
4. Lead in the establishment of a positive and supportive high-performance environment for their team (staff and players) where there are clear, agreed upon goals/values/behaviours/expectations.
5. Prepare their staff and team for international competition by establishing on-field team tactics, strategy and playing policy.
6. Through individual feedback – oral or written – effectively communicate with players about their team roles and development as an athlete.
7. Where required, effectively communicate with media, parents, sponsors, and any other stakeholders associated with their squad/team.
8. Participate in learning programmes regarding latest developments in Touch and Touch coaching as provided by the High Performance Team and individuals as may be nominated by the HP Team.
9. Manage and provide support and advise staff and other personnel within the squad (who should be briefed on the aims of each session and the purpose of each activity).
10. Work closely with the Assistant Coach and an established senior player leadership team within the squad to define a medium-term strategy for squad development and a coaching succession planning.
11. Motivate their Team Manager to ensure:
 - Clear, timely and appropriate communication takes place – between players, team management and the High Performance Team;
 - Player personal data and requirements for camps, tours and kit are collected and kept up to date;
 - Player payments are tracked and processed according to deadlines.
12. Abide by and promote sound ethics and England Touch policy including undertaking such measures to ensure protection of players under the age of 18.

Job Description

Skills/Qualifications Required

- Experience of coaching elite Touch teams at the international or England Nationals level (or equivalent).
- The following minimum qualifications are highly desirable:
 - Opens Head Coaches – Advanced Coaching Course (Level 2);
 - Seniors/Masters Head Coaches – Intermediate Coaching Course (Level 1).
 - Sports First Aid
 - Safeguarding (for Head Coaches of Junior Teams)
- The ability to develop players and communicate with them effectively.
- Willingness and desire to continue to develop and share learning about the playing/coaching of Touch in programmes provided by the ETA in addition to personal development plans.
- Ability to plan effectively
- Able to apply risk management principles to planning and training

To be considered for this role, the selection panel must be satisfied that the applicant:

- Will execute the responsibilities outlined above.
- Possesses the skills required as outlined above.
- Can motivate players and staff and communicate effectively with them.
- Can communicate and work with the High Performance and Technical Teams at England Touch and individuals as may be nominated by the High Performance Team.
- Will provide structured planning and make best use of time available.
- Has an appropriate level of technical knowledge.