



Task Description

England Junior Squad – Head Coach

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Job purpose:

An England junior squad Head Coach will:

- Build their management team consisting of, but not limited to, an Assistance Coach and Team Operations Manager for their England squad; and
- Select, train and lead their squad of junior players for the 2017 season

Experience: coaching junior Touch teams at the international or England Nationals level (or equivalent)

Qualifications: a FIT Advanced Coaching (Level 2) qualification is highly desirable, with a FIT Intermediate Coaching (Level 1) qualification being the minimum on appointment; however, it will be mandatory to get the FIT Advanced Coaching (Level 2) qualification in 2017; the appointed persons will also need to be Disclosure and Barring Service checked in line with the England Touch [Safeguarding Policy](#)

Hours required: 2-10 hours of planning and review work on a week-to-week basis (the workload varies throughout the campaign) in addition to England training sessions and delivering additional coaching clinics with other teams/groups as required

Key dates:

- England HP training camp (date and venue TBC)
- Junior Touch Championships, 18-20 August 2017, Dublin

Reports to: the Junior Programme Lead and High Performance Director

Team: High Performance team

Locations: Work from home; working away from home for both England training and tournaments

Contract type: appointment by High Performance Director for 2017

Salary: Voluntary role, expenses paid if applicable

Task Description

Skills and Qualities:

Person specification	E	D
The ability to coach, train and develop junior athletes in a team environment	X	
Strong organisational skills with excellent attention to detail	X	
Tenacious and patient	X	
Ability to work with a range of stakeholders: other junior coaches; the High Performance and Technical Teams at England Touch; the Medical, Sports Science and S&C teams at England Touch; parents	X	
A willingness and desire to continue to develop and share learning about the playing/coaching of Touch in programmes provided by the ETA in addition to personal development plans	X	
Ability to motivate junior players and staff	X	
Strong written and verbal communication skills	X	

Scope of job/key elements:

Main duties and job accountabilities	Measures and input required
Ensure the wellbeing – be it physical, emotional, psychological – of players in their care	Creating a safe and comfortable environment to train and develop for players – as both individuals and athletes
Select an squad via proscribed selection pathways	
Prepare and deliver a structured training plan for the campaign. This will require identifying and securing appropriate venues for shared or stand-alone sessions	Submit training plan to HP Director
Lead in the establishment of a positive and supportive high-performance environment for their team (staff and players)	Clear, agreed upon team goals/values/behaviours/expectations
Prepare their staff and team for international competition by establishing on-field team tactics, strategy and playing policy	Clarity of game plan
Provide individual feedback – oral or written – to players	Effectively communicate to players their team roles and development as an athlete
Communicate with media, parents, sponsors, and any other stakeholders	Ensuring the right information is effectively communicated to the right stakeholders
Participate in learning programmes regarding latest developments in Touch and Touch coaching	As provided by the High Performance Team, or via self-directed study/development

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Main duties and job accountabilities	Measures and input required
Work closely with the Assistant Coach and an established senior leadership team within the squad	Define a medium-term strategy for leadership development and a coaching succession planning
Abide by and promote sound ethics and England Touch policy including undertaking such measures to ensure protection of players under the age of 18	Refer to the ETA Code of Conduct
Manage and provide support and advise staff and other personnel within the squad	Ensure staff are briefed on the aims of each session and the purpose of each activity
Motivate and manage their Team Operations Manager	To ensure: <ul style="list-style-type: none"> • Clear, timely and appropriate communication takes place – between players, team management and the High Performance Team; • Player personal data and requirements for camps, tours and kit are collected and kept up to date; • Player payments are tracked and processed according to deadlines
Submit a review report at the end of the campaign	A written report reviewing the campaign will be submitted to the HP Director and England Open Head Coaches alongside player feedback forms for each player in the team